



National & Region 4 Update

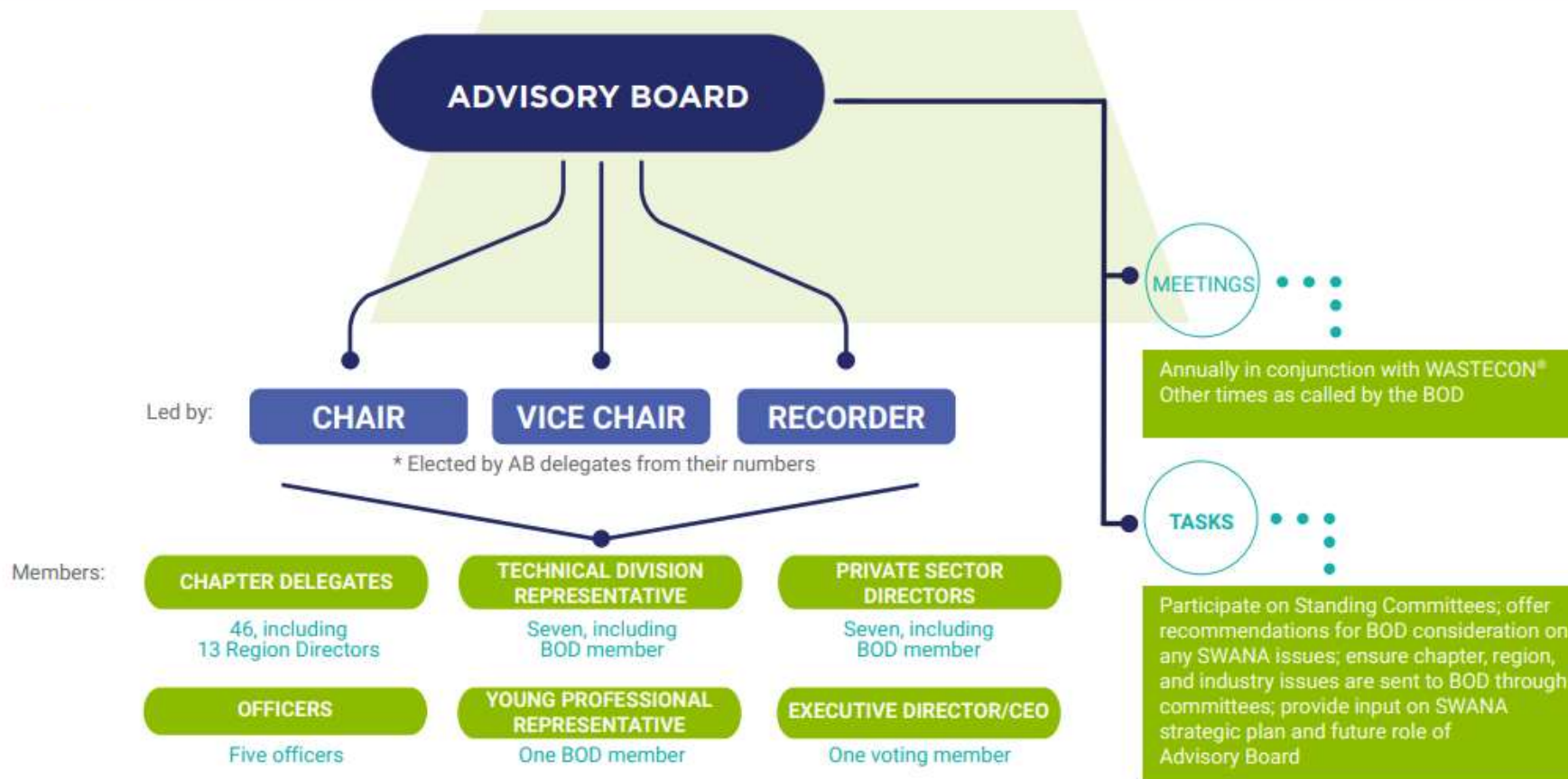
April 6, 2023

Biloxi, MS

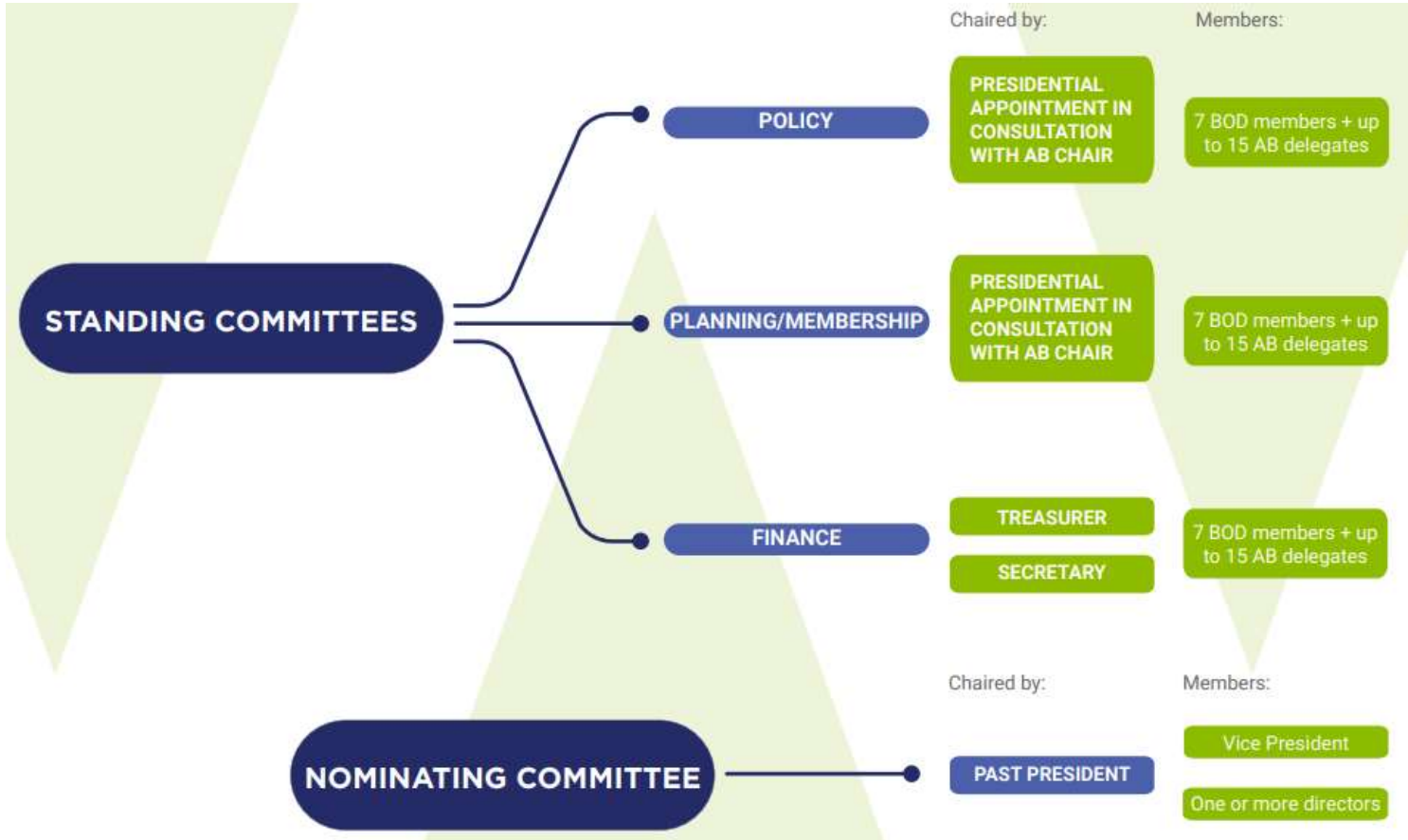
Region 4



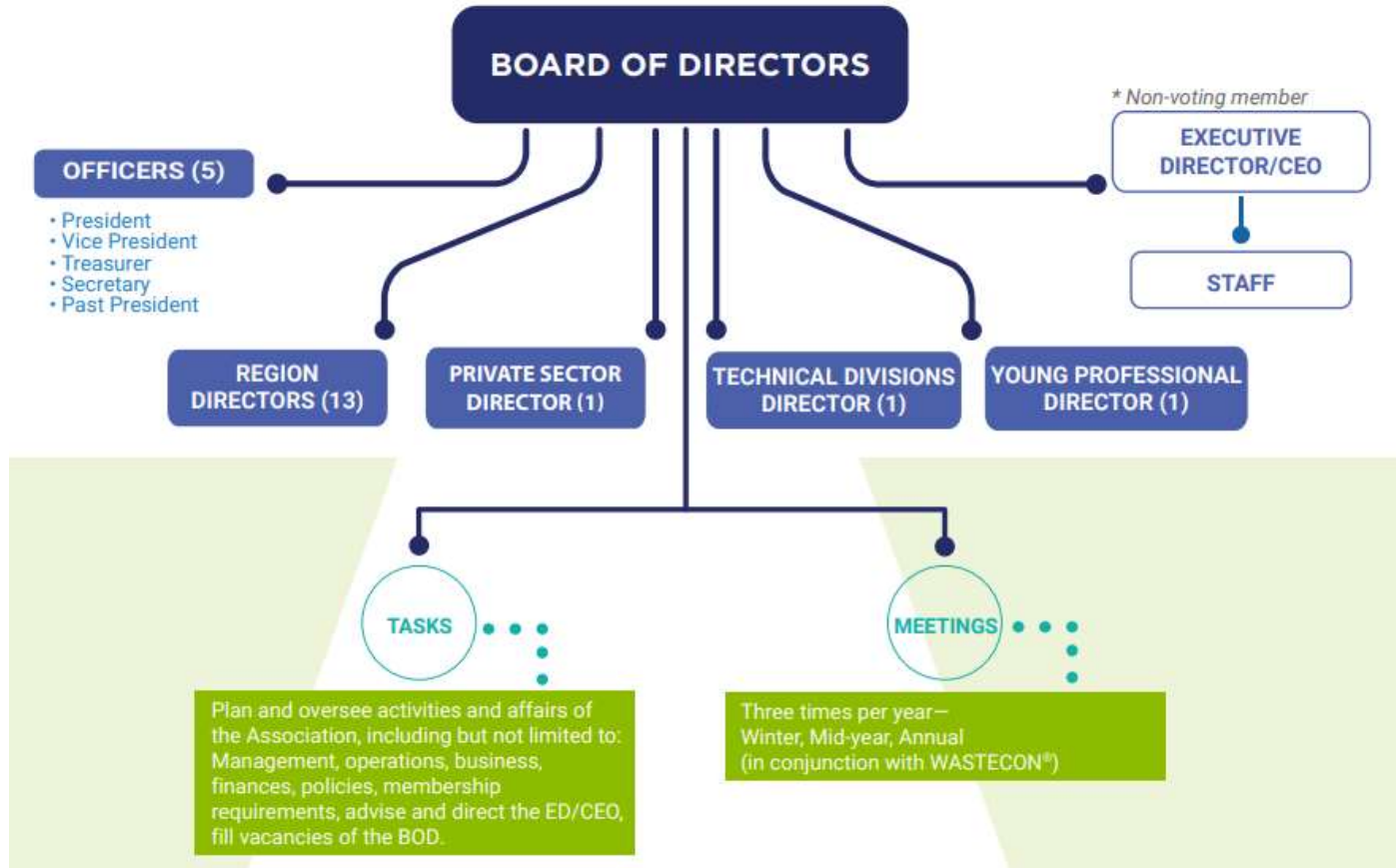
Advisory Board



Committees



Board of Directors



National Officers 2023



President

**Tim Flanagan,
S.C.**



Vice President

Art Mercer



Treasurer

Tammy L. Hayes



Secretary

Elizabeth T. Roe



Past President

Brenda A. Haney, P.E.

National Officers 2024

Action: Recommended motion: to present Lynsey K. Baer as candidate for Secretary and to advance all other officers to the next level for the fiscal year ending June 30, 2024.



Art Mercer
President

Tammy Hayes
Vice President

Elizabeth Roe
Treasurer

Lynsey Baer
Secretary

Tim Flanagan
Past President

5-Year Strategic Plan

Goal 1: Get Off the Top 10 List of Most Dangerous Jobs

Goal 2: Become Climate Champions

Goal 3: Reframe Perception of Industry as Employers of Choice

Goal 4: Continue to Strengthen SWANA's Infrastructure and
Financial Viability

State of the Association

Membership

| Member Type | 2/28/2023 | | | | FY 2023 |
|--------------------|---------------|-----|-------|---------------|------------------|
| | Chapter-remit | YP | Int'l | Total | Plan as budgeted |
| Life & Honorary | 0 | 0 | 0 | 76 | 78 |
| Private Members | 2,458 | 334 | 35 | 2,827 | 2,726 |
| Public Members | 6,018 | 260 | 11 | 6,289 | 6,369 |
| Retired Members | 201 | 0 | 0 | 201 | 199 |
| Small Business | 807 | 58 | 17 | 882 | 961 |
| Student | 0 | 0 | 0 | 778 | 802 |
| Totals | 9,484 | 652 | 63 | 11,053 | 11,135 |
| <i>Dues-paying</i> | | | | 10,199 | 10,255 |

Change Is Constant

- Change of Executive Director
- Outsourcing Human Resources
- Change in Chapter Remittance from National
- Change in National Office Lease / Location – Hybrid Work Plan
- New Committees – DEI Steering & National Conferences



Atlanta, GA – April 17-20, 2023
Phoenix, AZ – April 15-18, 2024

SEPTEMBER 27-29, 2023
WASTECON®
BOSTON, MASSACHUSETTS

- SWANA Training Centers
 - SOAR – Atlanta, GA – April 17-19, 2023
 - Western Training Center – Reno, NV – May 10-12
- Training at HQ
- Chapter & Regional Training
- Online Training & Resources

THANK YOU

